

REGULAR MEETING - BOARD OF EDUCATION
SCHOOL DISTRICT OF SOMERSET
March 21, 2016

Board President Bob Gunther called the meeting to order at 7:00 p.m. Roll Call was taken. Present were board members Brian Moulton, Marie Colbeth, Bob Gunther, Patty Schachtner, Nancy Dressel and Tammie Wishard. Absent was Mike Connor.

Moulton moved, with second by Colbeth to approve the agenda. Dressel asked that items K and N under consent be moved to Action so discussion can take place. Motion carried unanimously.

IT Update Report by RMM Solutions: Daniel Johnson and Randy Lee from RMM provided the monthly IT report. Erate 15-16 is for the installation of new AP's (access points) to replace the older devices. RMM will start the process as soon as the devices arrive. Erate 16-17 will transition the school district to more powerful switches and fiber optic cabling. RMM is positioning the district to move to an environment that has less complexity. In order to achieve this, RMM is proposing to transition from VMware desktop environment to Google environment. Dressel asked about the HP thin clients and RMM responded to her questions about the thin clients and chrome boxes. RMM will redesign the servers to minimize the amount virtual infrastructure the district needs. This will reduce the cost of hardware and licensing involved in managing the district's environment. Colbeth spoke of Google and Microsoft tools and how they work/don't work together. Discussion ensued on the Google learning curve and how Microsoft is more business minded and focused in comparison to Google. Johnson stressed that Superintendent Rosburg has a good eye and plan for the way the IT needs of the district are headed.

Student Council Report: Mackenzie Erickson was absent but had provided the board with the student council report.

Directors' and Principals' Reports: Director of Curriculum Instruction and Assessment spoke of assessment season and depth of knowledge. Training was conducted for the social studies group. The district had nearly 100% participation in the ACT and Work Keys testing. Sheridan spoke of the high energy and positive work that was put into getting the junior class ready for the ACT as well as the great planning that was in place for the other students while the testing was taking place. Dressel asked for a recap of the ALICE training. Pupil Services Director, Shannon Donnelly, provided a recap and explanation of the training. The new best practices for how to handle a lockdown were discussed. Donnelly shared that the training was intense and extremely informative. Donnelly will be attending staff meetings at each of the buildings to introduce the training in stages. Donnelly has reached out to other superintendents in the area to discuss where they are at with the training. Dressel asked if parent education can be a part of this, Donnelly stated that it could be and welcomed the board to attend practice lockdown drills.

Positive Recognition: The Board recognized 2016 State Wrestling participant, Logan Peterson, son of Eric and Christine Peterson. Logan was not in attendance, coaches Ali Peterson and Gabe Flandrick spoke of the hard work and dedication Logan has devoted to his wrestling career. Logan was a great mentor and leader to the younger wrestlers. Flandrick spoke of what a good role model and person Logan is, he leads by example.

The Board recognized 2016 State Robotics participants: Dominic Abbott; son of Mark and Jodi Abbott, Ethan Baillargeon; son of Ryan and Maureen Baillargeon, Trevor Brammer; son of Kurt and Barbra Brammer, Benjamin Cahanes; son of Mary Place and Timothy Cahanes, Zachary Cahanes; son of Mary Place and Timothy Cahanes, Kendra Castaneda; daughter of Enrique Castaneda and Julia Martinez, Samuel Christensen; son of Paul Christensen and Kelly Lamon, Glenn Coerber; son of Ross and Dawn Coerber, Jacob Crotty; son of Jason and Janine Crotty, Dalton Gallaway; son of Patricia Robertson, Gavin Lee; son of Robert and Jessica Lee, Gavin Manske; son of William and Nicole Manske, Isaak Newhouse; son of Kevin and Sue Newhouse, Hunter Nichols; son of Jon and Kim Nichols and Trisha Magnuson, Nicholas Northey; son of Paul and Lisa Northey, Kian Rohow; son of Jason and April Rohow, Samuel Schmoker; son of Jessica Schmoker, Reid Sedlak; son of Robert Sedlak and Lisa Sedlak, Henry Thurber; son of Ernest and Tracy Thurber, Ryan Tryba; son of Marty and Margaret Tryba, Haley Walters; daughter of Thomas and Becky Walters, Andrew Williams; son of Mary Williams and Alan Williams. Advisor: Eric Olson and Community Volunteers: Joel Beskar, Matt Fastelin, Greg Meixner and Dustin Rutlage. Members of the robotics team provided a demonstration. Olson stressed the team handled themselves well throughout the tournament and Somerset was represented very well at state. The students in attendance received awards and also introduced their parents. Gunther

thanked the volunteers and stressed how appreciated they are. Olson expressed his thanks to Tanner Anderson, the programming expert for the team.

The Board recognized the 2016 American Math Competition Winner Jacob Wittstock; son of Paul and Melissa Wittstock. Dressel explained the rigor around the American Math Competition and the scholarship he earned. Dressel presented Wittstock with an award and thanked him for his hard work. Wittstock introduced his parents.

The meeting was recessed at 7:54p.m. and reconvened at 8:10 p.m.

Groups or Individuals Wishing To Be Heard: Gunther read off the rules for this portion of the meeting. Linda Maitrejean asked about the referendum mailing and the possibility of eliminating middle school sports if the referendum does not pass. She would like ask for the activities and athletics budget emailed to her by March 31, 2016. Maitrejean also stated the student handbook and middle school athletic information is not easily found on the website. She also asked that middle school athletics be looked at closely as many parents have expressed their concerns over the possibility of losing this.

Action

Teaching and Learning Committee: Wishard moved with second by Schachtner to Approve the 2016-2021 Mission, Vision and Belief Statements and Core Strategies and Strategic Objectives. Motion passed unanimously.

Wishard moved, with second by Moulton to approve the Consent Agenda:

- A. Approve Minutes of the Executive Session of February 1, 2016
- B. Approve Minutes of the Regular Session of February 15, 2016
- C. Approve Minutes of the Special Session of February 15, 2016
- D. Approve Minutes of the Canvass Session of February 17, 2016
- E. Approve Minutes of Executive Session of February 17, 2016
- F. Approve Minutes of Special Session of February 29, 2016
- G. Approve Minutes of Executive Session of March 14, 2016
- H. Approve Resignation of Jeanne Germain, Journalism, Speech, Gifted and Talented Instructor as of April 1, 2016
- I. Approve Resignation of Donnyel Panek, Special Education Aide
- J. Approve Payment of February/March Board Bills
- K. Approve 2016-2017 CESA 11 Shared Services Contract
- L. Approve 2016-2017 Family Means Contract
- M. Approve Zachary Pike to Receive a School District of Somerset Diploma
- N. Approve 2016 Vehicle Purchase for District

Motion Passed Unanimously.

Discussion: Teaching and Learning Committee: Committee chair spoke of math opportunities and the discussion that took place at the committee meeting. The school district will stay the current course of action with mathematics. Colbeth would like to continue to see Standards Based Grading information. Wishard stressed the importance of parents being able to understand the information. Discussion ensued on how Infinite Campus works in relation to Standards Based Grading. Schachtner shared that it is confusing for parent to understand the grading. Is time being taken away from the students was her question. Gunther and Wishard spoke of conferences and how this avenue can be sued for parents to understand this. Kamrath shared that the elementary school will be planning an evening with parents to explain this.

Governance Committee: Dressel spoke for absent committee chair, Mike Connor on the NEOLA policies. Colbeth asked about the pre-expulsion policy and it was reiterated that what was presented is a sample.

Technical changes approved for the following NEOLA Policies:

NEOLA Policy 1400.01 District Administrator's Job Description (1st Reading)

NEOLA Policy 3340 Grievance Procedures

NEOLA Policy 4340 Grievance
NEOLA Policy 5460 Graduation Requirements
NEOLA Policy 5461 Children At-Risk of Not Graduating From High School (1st Reading)
NEOLA Policy 5515 Student Use of Motor Vehicles (1st Reading)
NEOLA Policy 5772 Weapons (1st Reading)
NEOLA Policy 6320 Purchasing (1st Reading)
NEOLA Policy 7217 Weapons (1st Reading)
NEOLA Policy 7510 Use of District Facilities

Superintendent Report: *Enrollment:* Rosburg stated that enrollment is at 1,594 which is the same as last month. *Staffing:* No significant changes. *Committee Meetings:* The committee meetings for April are tentatively set for April 4, 2016. Rosburg also spoke of the bandwidth expansion which will be ready for implementation on March 29, 2016. This will give the district double the bandwidth. The board received the book, “*The Speed of Trust*”.

Board Report: *CESA II Update:* Colbeth spoke of the CESA contract as well as a new location for CESA and CESA’s work on getting their pay levels more competitive. *Community and School Involvement:* Schachnter is mentoring students at the Hudson Academy and would like to see Somerset implement this as well. Wishard spoke of the Somerset Memorial Scholarship and they will not be holding Vegas night this year. This along with other factors could possibly cause a decrease in the amount of scholarships that will be handed out this year. Colbeth spoke of the music event upcoming at the high school. The high school play was well attended and all involved did a great job.

Action:

Governance Committee:

Dressel moved to approve all the policies under Action, 10B 1-23, with second by Wishard. Dressel asked that policy #19, NEOLA Technical Update, Policy 8310 Public Records be brought back to committee for further discussion.

Motion passed unanimously.

NEOLA Update to Bylaw 0100, Voting (1st Reading)
NEOLA Update to Bylaw 0142.5, Vacancies (1st Reading)
NEOLA Update to Bylaw 0144.3, Conflict of Interest (1st Reading)
NEOLA Update to Bylaw 0167.1, Voting (1st Reading)
NEOLA Technical Update, Policy 1130 Conflict of Interest (1st Reading)
NEOLA Technical Update, Policy 2131.01 Reading Instructional Goals and Kindergarten Assessment (1st Reading)
NEOLA Technical Update, Policy 3120 Employment of Professional Staff (1st Reading)
NEOLA Technical Update, Policy 3217 Weapons (1st Reading)
NEOLA Technical Update, Policy 3230 Conflict of Interest (1st Reading)
NEOLA Technical Update, Policy 4217 Weapons (1st Reading)
NEOLA Technical Update, Policy 4230 Conflict of Interest (1st Reading)
NEOLA Technical Update, Policy 5111 Eligibility of Resident/Nonresident Students (1st Reading)
NEOLA Technical Update, Policy 5113 Open Enrollment Program (1st Reading)
NEOLA Technical Update, Policy 5113.01 Course Options (1st Reading)
NEOLA Technical Update, Policy 5200 Attendance (1st Reading)
NEOLA Technical Update, Policy 5320 Immunization (1st Reading)
NEOLA Technical Update, Policy 6110 Federal Funds (1st Reading)
NEOLA Technical Update, Policy 6111 Administration of Grant Programs (1st Reading)
NEOLA Technical Update, Policy 8310 Public Records (1st Reading)
NEOLA Technical Update, Policy 8330 Student Records (1st Reading)
NEOLA Technical Update, Policy 8453.01 Control of Blood-Borne Pathogens (1st Reading)
NEOLA Technical Update, Policy 8500 Food Services (1st Reading)
NEOLA Technical Update, Policy 9700 Non-School Affiliated Groups (1st Reading)

Human Resources Committee: Moulton moved with second by Schachtner to add an appeal process to the Teacher Compensation Plan. Motion passed unanimously.

Consent Items:

Dressel moved with second by Colbeth to approve 2016-2017 CESA 11 Shared Services Contract. Motion passed unanimously.

Dressel moved with second by Wishard to approve 2016 Vehicle Purchase for District. Motion passed unanimously.

Gunther moved, with second by Colbeth to move to Closed Session in Accordance with State Statute 19.85 (1) (c) for the purpose of considering negotiations proposals for district employees. Upon roll call vote, all voted yes to move to Closed Session. In closed session, discussion ensued on topic.

Dressel moved, with second by Moulton to move out of Closed Session. Upon roll call vote, all voted yes to move out of Closed Session.

Colbeth moved, with second by Dressel to adjourn at 10:30 p.m. Motion passed unanimously.

Robert Gunther, President

Tamara Wishard, Clerk